

7.3 Institutional Distinctiveness

Title of the practice: “Karmaveer Bhaurao Patil Earn and Learn Scheme”.

Objectives of the practice:

- To identify and help needy students and inculcate work culture, right aptitude and dignity of labor.
- To teach the students to earn while they learn and create sense of responsibility among them.
- To sensitize them on the issue of gender equality and to create society free of caste, creed and religion.

The Context

“Education through self-help” is our motto. Since its inception in October 1919, Rayat Shikshan Sanstha, Satara had started earn and learn scheme. Karmaveer Bhaurao Patil, founder of the institute started his visionary work by opening hostel and starting earns and learn scheme for needy students of all castes, creeds, cultures and religions. Our college picks an idea and started earn and learn scheme for needy students of socially and economically disadvantaged groups.

The practice

Earlier scheme was supported by college through its own funds. Now Savitribai Phule Pune University, Pune provides funds for it. Assistance from University is limited and large number of student is aspired to participate in the scheme. During this year, 06 candidates have been working in this scheme, belonging to different castes, creeds, religions and family backgrounds issues relating to earn and learn scheme have been discussed in detail and resolved to make it more effective and user friendly. Student participants work on the college campus, at public places to sweep and wipe general amenities and keep them clean. They have learned to clean and maintain grounds and assists

administrative work and data, trees and greenery over the campus. They work under the supervision of Students Welfare Officer.

Evidence of Success

The students enrolled under this scheme helps in keeping the campus clean and lush green. The college has spent about Rs. 41240/- on earn and learn scheme during last 3 years.

Statement showing year wise expenditure on earn and learn scheme during last 3 years.

Year	No. of students benefitted	University Share (Rs.)	College Share (Rs.)	Total Expenditure (Rs.)
2016/2017	10	39501/-	4389/-	43890/-
2017/2018	10	72009/-	8001/-	80010/-
2018/2019	06	43659/-	4851/-	48510/-
Total	26	155169/-	17241/-	172410/-

Male and female students are doing same work with equal remuneration, addresses the issue of equal status of gender and sensitize them about gender equality.

Problems Encountered and Resources Required

Earn while you learn is our mission statement to educate socially and economically backward classes, downtrodden and disadvantaged groups. While running the scheme we came across problems like, scarcity of funds and constantly increasing number of students willing to join the scheme.

Notes

With an effective implementation of 'Earn and Learn Scheme' this college is keeping its campus clean, neat, green and maintained. No doubt funds required for the scheme is a problem, however, we look forward for other institutes to join their helping hands for serving this noble cause of running the scheme.